2024-2025 BUDGET ADOPTION

Dr. Theodore Fulton, Superintendent Marcy Tannenbaum, Assistant Superintendent for Business Dr. Anthony Lubrano, Assistant Superintendent for Curriculum & Instruction Andrea Pekar, Assistant Superintendent for Personnel Hicksville Public Schools April 16, 2024



HICKSVILLE PUBLIC SCHOOLS 2024-2025 BUDGET ADOPTION





BALANCING THE BUDGET

 At the April 3 Budget Workshop, a balanced budget which included the excessing of some staff, was presented to the Board and community

• To restore positions and maintain a balanced budget, \$862,136 had to be removed from the proposed budget



BALANCING THE BUDGET

 The following are changes made to the 2024-2025 proposed budget after the April 3rd Budget Workshop:

| - |
|------------------------|
| <mark>\$862,136</mark> |
| <mark>\$604,389</mark> |
| <mark>\$257,747</mark> |
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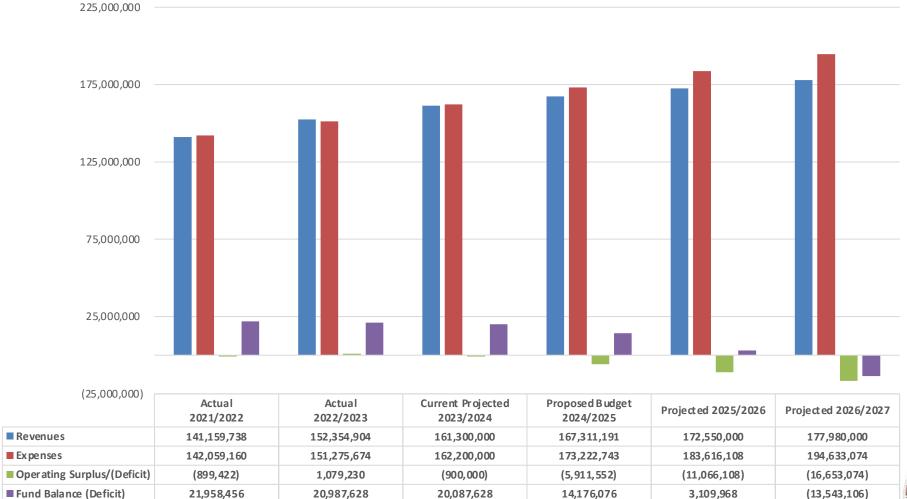
Staffing Changes to Balance the Budget

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| | Teaching positions not replaced (due to resignations, enrollment or retirement) | Teaching positions excessed | Administrative positions not replaced (due to resignations, enrollment or retirement) | Administrative positions excessed |
|----------------|--|-----------------------------------|---|---|
| April 3, 2024 | 12.6 | <mark>6</mark> | 1 | 3 |
| April 16, 2024 | 12.6 | 1 | 1 | 1 |







RESTRICTED RESERVE BALANCES

• This slide illustrates the decline in the reserves over the past few years

| RESERVE BALANCES | | | | | | |
|------------------|---|--|--|---|---|--|
| Projected | | | | | | |
| 2023/2024 | 2022/2023 | <u>2021/2022</u> | 2020/2021 | 2019/2020 | 2018/2019 | <u>2017/2018</u> |
| \$ 242,507 | \$ 236,592 | \$ 536,927 | \$ 1,450,798 | \$ 1,423,933 | \$ 2,154,606 | \$ 2,630,328 |
| 275,519 | 268,799 | 262,243 | 262,035 | 261,692 | 260,875 | 258,489 |
| 5,240,903 | 5,788,497 | 7,038,092 | 8,714,962 | 8,421,641 | 8,641,216 | 8,886,151 |
| 1,619,945 | 1,580,434 | 1,810,180 | 2,083,523 | 2,109,867 | 1,100,000 | - |
| 4,079,844 | 3,980,336 | 4,102,767 | 4,324,329 | 3,619,588 | 3,810,408 | 3,973,731 |
| \$ 11,458,718 | \$ 11,854,658 | \$ 13,750,209 | \$ 16,835,647 | \$ 15,836,721 | \$ 15,967,105 | \$ 15,748,699 |
| | 2023/2024 242,507 275,519 5,240,903 1,619,945 4,079,844 | Projected 2023/2024 \$ 242,507 \$ 236,592 \$ 242,507 \$ 236,592 \$ 275,519 \$ 268,799 \$ 5,240,903 \$ 5,788,497 \$ 1,619,945 \$ 1,580,434 \$ 4,079,844 \$ 3,980,3366 | Projected J J 23/2024 2022/2023 2021/2022 \$ 242,507 \$ 236,592 \$ 536,927 275,519 268,799 262,243 262,243 262,243 5,240,903 5,788,497 7,038,092 1,810,180 1,619,945 1,580,434 1,810,180 4,079,844 3,980,336 4,102,767 | Projected ∠ ∠ ∠ 23/2024 2022/2023 2021/2022 2020/2021 2 242,507 \$ 236,592 \$ 536,927 \$ 1,450,798 275,519 268,799 262,243 262,035 \$ 3,714,962 5,240,903 5,788,497 7,038,092 8,714,962 1,619,945 1,580,434 1,810,180 2,083,523 4,079,844 3,980,336 4,102,767 4,324,329 | Projected $2322/2024$ $2022/2023$ $2021/2022$ $2020/2021$ $2019/2020$ \$ 242,507 \$ 236,592 \$ 536,927 \$ 1,450,798 \$ 1,423,933 275,519 268,799 262,243 262,035 \$ 261,692 5,240,903 5,788,497 7,038,092 8,714,962 8,421,641 1,619,945 1,580,434 1,810,180 2,083,523 2,109,867 4,079,844 3,980,336 4,102,767 4,324,329 3,619,588 | Projected $2322/2024$ $2022/2023$ $2021/2022$ $2020/2021$ $2019/2020$ $2018/2019$ \$ 242,507 \$ 236,592 \$ 1,450,798 \$ 1,423,933 \$ 2,154,606 $275,519$ $268,799$ $262,243$ $262,035$ $261,692$ $260,875$ $5,240,903$ $5,788,497$ $7,038,092$ $8,714,962$ $8,421,641$ $8,641,216$ $1,619,945$ $1,580,434$ $1,810,180$ $2,083,523$ $2,109,867$ $1,100,000$ $4,079,844$ $3,980,336$ $4,102,767$ $4,324,329$ $3,619,588$ $3,810,408$ |

Proposed budgeted use of reserves to, and prior years budgeted use is as follows:

| | BUDGETED USE OF RESERVES | | | | | | |
|-------------------------------|-------------------------------|------------------|------------------|------------------|------------------|------------------|--|
| Reserve Description | <u>Projected</u> 2024/2025 | <u>2023/2024</u> | <u>2022/2023</u> | <u>2021/2022</u> | <u>2020/2021</u> | <u>2019/2020</u> | |
| Workers Compensation Reserve | \$- | \$- | \$ 500,000 | \$ 500,000 | \$ 675,000 | \$ 750,000 | |
| Unemployment | - | - | - | - | 10,000 | 10,000 | |
| ERS - Retirement Contribution | 1,800,000 | 1,800,000 | 1,800,000 | 1,800,000 | 1,815,000 | 1,815,000 | |
| TRS - Retirement Contribution | 775,000 | 775,000 | 275,000 | 275,000 | 1,000,000 | - | |
| EBAL Reserve | 225,000 | 225,000 | 225,000 | 225,000 | 300,000 | 225,000 | |
| Totals | \$ 2,800,000 | \$ 2,800,000 | \$ 2,800,000 | \$ 2,800,000 | \$ 3,800,000 | \$ 2,800,000 | |



DEMOGRAPHICS & ENROLLMENT





HICKSVILLE DEMOGRAPHIC PROFILE Elementary Enrollment

| Grade | 2021-22 | 2022-23 | 2023-24 |
|--------------|----------------|----------------|---------|
| Pre-K | 51 (H) 113 (F) | 55 (H) 121 (F) | 180 |
| Kindergarten | 383 | 383 | 354 |
| Grade 1 | 339 | 390 | 398 |
| Grade 2 | 376 | 350 | 402 |
| Grade 3 | 326 | 376 | 360 |
| Grade 4 | 401 | 342 | 385 |
| Grade 5 | 382 | 411 | 360 |
| Grade 6 | 364 | 391 | 426 |
| Total | 2,735 | 2,819 | 2,865 |



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HICKSVILLE DEMOGRAPHIC PROFILE Secondary Enrollment

| Grade | 2021-22 | 2022-23 | 2023-24 |
|----------|---------|---------|---------|
| Grade 7 | 394 | 366 | 402 |
| Grade 8 | 437 | 413 | 381 |
| Grade 9 | 417 | 440 | 439 |
| Grade 10 | 455 | 441 | 468 |
| Grade 11 | 438 | 473 | 464 |
| Grade 12 | 433 | 465 | 521 |
| Total | 2,574 | 2,598 | 2,675 |



Hicksville Public Schools District Comprehensive Information

| | ENL | Poverty | Sp. Ed. |
|---------|-----|---------|---------|
| 2021-22 | 13% | 43% | 13% |
| 2022-23 | 14% | 54% | 14% |
| 2023-24 | 14% | 52.4% | 14.6% |

District Comprehensive Information : Ethnic Origin

| | Asian/Pacific Islander | Black | Hispanic | White | Multi-Racial |
|---------|---------------------------|-------|----------|-------|--------------|
| 2021-22 | 38% | 2% | 37% | 22% | 2% |
| 2022-23 | 37% | 2% | 39% | 19% | 2% |
| 2023-24 | 37% | 2% | 40% | 18% | 3% |



Points of Pride



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Points of Pride

 99% of 2023 graduates received a Regents diploma
 87% of 2023 graduates were college bound
 AP Capstone Diploma: 15; AP Scholars: 74 AP Scholars: 74 AP Scholars with Distinction: 66; AP Scholars with Honor: 40;

AP Seminar and Research Certificate: 7

National Merit Finalists: 2



✓ Trained Staff for 24-25 Implementation of RULER (SEL Approach)

Hicksville's first ever entry into the BASH Awards at Hofstra University

✓ Hicksville HS Marching Band – NYS Champions for three consecutive years

25 Varsity programs earned the NYS Scholar Athlete Team award maintaining a GPA of 90 or higher

✓ HS artist featured in the 2024 Shanti Fund art competition



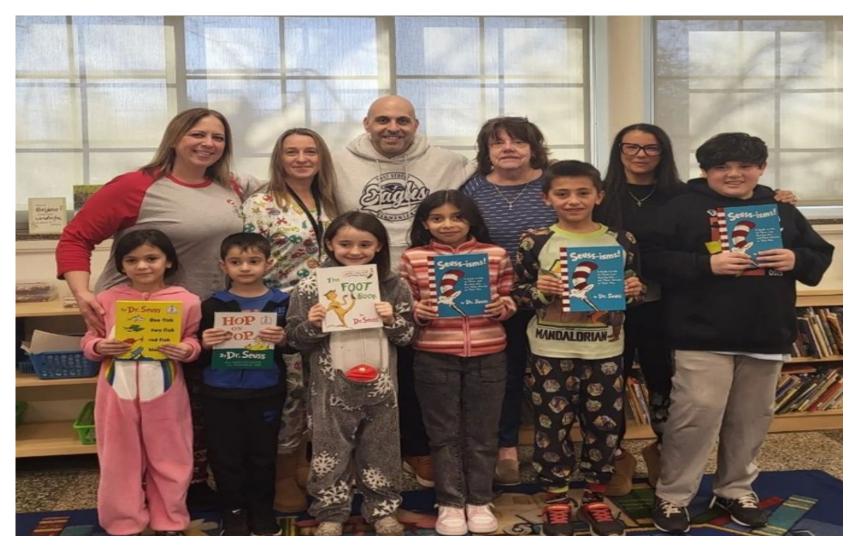
Points of Pride

- All 4th grade students participated in Journeys into American Indian Territory program
- ✓ Latinos in Action delegate to represent LI region at PRHYLI
- ✓ Parent/Student University April 15, 2024
- ✓ Largest participation in Athletic Programs in a decade at MS/HS
- ✓ Seal of Biliteracy and Seal of Civic Readiness
- ✓ HS Mock Trial Team advanced to Sweet 16 Round
- ✓ Hicksville's Tennis Team is in Conference 2A-only one other time in school history
- ✓ MS Junior National Honor Society Induction
- ✓ Staff Highlights
 - Mrs. Suarez-Lovett presented, "Revolutionizing Education Through Data Integration."
 - Nearly 200 elementary teachers completed literacy training.





2024-2025 REVENUE





REVENUE LANDSCAPE FOR THE 2024-2025 BUDGET

- The State Budget has not been finalized
 - While Hicksville has not had a cut in Foundation Aid, we will receive approximately \$440,000 less than we should have due to a recalculation of the Foundation Aid formula (per the Executive State Budget Jan. 2024).
- The CPI for 2024-2025 is 4.12%.
 - The Tax Levy Cap Calculation is 2% or CPI whichever is lower, making 2% the threshold before exclusions
 - The cost of supplies & materials, utilities and contractual services, including health insurance, remains high
- With Federal Stimulus Funds sunsetting, goods and services funded through these grants must be shifted back to the General Fund
 - A balance of approximately \$657,000 remains in the ARP grant which will be used to offset programmatic supplies and materials in the 2024-2025 budget



STATE ASSOCIATIONS ARE REPORTING:

Save Harmless Restored LIKELY (does not impact Hicksville)

Full CPI Restored UNLIKELY (-\$440,000 impact on revenue)

Some CPI Increase POSSIBLE

Other Funding UNLIKELY

Cut/Process for Next Year VERY LIKELY



UTILIZATION OF ARRP GRANT FUNDING TO REDUCE THE 2024-2025 PROPOSED BUDGET

\$657,733

| HMH MATH PROGRAM THREE YEARS | MATH PROGRAM | \$357 <i>,</i> 838 |
|------------------------------|---|--------------------|
| FOUNTAS & PINNELL | READING PROGRAM | \$51,162 |
| SPECIAL EDUCATION EQUIPMENT | IPADS, EYE GAZER ADA DISHWASHER, WASHING MACHINE | \$27,675 |
| HOME & CAREERS EQUIPMENT | DRYER | \$2,776 |
| SPEECH & HEARING | HEARING EQUIPMENT | \$8,089 |
| SCIENCE HIGH SCHOOL | SPECTROSCOPE | \$3,000 |
| TECHNOLOGY | TECHNOLOGY EQUIPMENT | \$10,225 |
| SCIENCE MIDDLE SCHOOL | MICROSCOPE VIEWERS | \$3,115 |
| TECHNOLOGY MIDDLE SCHOOL | TABLE SAW STOP | \$1,900 |
| FINE ARTS | ART TABLES | \$8,400 |
| CO-CURRICULAR EQUIPMENT | MARCHING BAND PODIUM | \$3,400 |
| | YAMAHA VIBRAPHONE | \$5,700 |
| ATHLETICS | HS WRESTLING ROOM MATS | \$9,000 |
| | FITNESS ROOM EQUIPMENT | \$46,000 |
| CURRICULUM | HI SCOPE PRESS FOR PRE-K CBO'S | \$24 <i>,</i> 875 |
| | PEARSON CLINICAL | \$2 <i>,</i> 594 |
| HIGH SCHOOL | CHAIRS FOR TESTING | \$60,000 |
| | REPLACEMENT CHAIRS | \$30,000 |

RESIDUAL FUNDS FOR LEARNING LOSS

FUNDS REMAINING \$1,984



TAX LEVY CAP – (When 2.40% is not 2.40%)

| | to Levy Proposed | Revised Levy Submitted to Comptroller | Proposed | Levy Approved by Voters |
|--|---------------------|---|-------------|-------------------------------|
| | 2025 | 2024 | 2025 | 2024 |
| Tax Levy Prior Year | 111,682,254 | 111,225,993 | 112,824,647 | 110,083,600 |
| Prior Year Reserve Offset | 1,142,393 | | | 0 |
| Reserve Amount** | C | 1,142,393 | S (| 0 |
| Tax Base Growth Factor | 1.0037 | 1.0027 | 1.0037 | 1.0027 |
| PILOTS Receivable Prior Year | 7,122,883 | 6,673,544 | 7,122,883 | 6,673,544 |
| Tort/Judgment Exclusion Prior Year | C | C | C | 0 |
| Capital Tax Levy for Prior Year | 1,481,128 | 910,838 | 1,481,128 | 910,838 |
| Allowable Levy Growth Factor | 1.0200 | 1.0200 | 1.0200 | 1.0200 |
| PILOTS Receivable Current Year | 7,545,385 | 7,122,883 | 7,545,385 | 7,122,883 |
| Available Carryover from Prior Year | 0 | 0 | 0 | - 0 |
| Total Levy Limit before Exclusions | 113,716,145 | 111,343,519 | 113,716,145 | 111,343,519 |
| Exclusions | | | | |
| Tax levy necessary for expenditures resulting from tort orders/judgments over 5% | | | | |
| Prior Year Tax Levy | 0 | 0 | 0 | 0 |
| Capital Tax Levy for Current Year | 1,804,118 | 1,481,128 | 1,804,118 | 1,481,128 |
| Tax levy for pension contribution expense | | | | |
| TRS | 0 | 0 | 0 | 0 |
| ERS | 12,811 | 0 | 12,811 | 0 |
| Total Exclusions | 1,816,929 | 1,481,128 | 1,816,929 | 1,481,128 |
| Total Tax Levy Limit, Adjusted for Transfers Plus Exclusions | 115,533,074 | 112,824,647 | 115,533,074 | 112,824,647 |
| Reserve Amount Used to Reduce Current Year Levy | 0 | 1,142,393 | 0 | 0 |
| Proposed Levy for Current Year, Net of Reserve | 115,533,074 | 111,682,254 | 115,533,074 | 112,824,647 |
| Total Tax Levy Limit Adjusted for Transfers Plus Exclusions compared to the Prior Year | | | | |
| Tax Levy | 3.45% | 1.44% | 2.40% | 2.49% |
| Difference between Tax Levy Limit Plus Exclusions and Current Year Proposed Levy | 0 | 0 | 0 | 0 |
| Planning to Override the Cap | No | No | No | No |



2024-2025 Budget is Tax Levy Cap Compliant

Levy to Levy

24-25 Proposed Levy 23-24 Voter Approved Levy

Change

Budget to Budget

2024-25 Proposed Budget 2023-24 Voter Approved Budget

Change

\$ 115,533,074 <u>\$ 112,824,647</u>

\$ 2,708,427 **2.40%**

\$ 173,222,743 <u>\$ 165,806,762</u>

\$ 7,415,981 **4.47%**



COMPLIANT

2024/2025 REVENUE SUMMARY

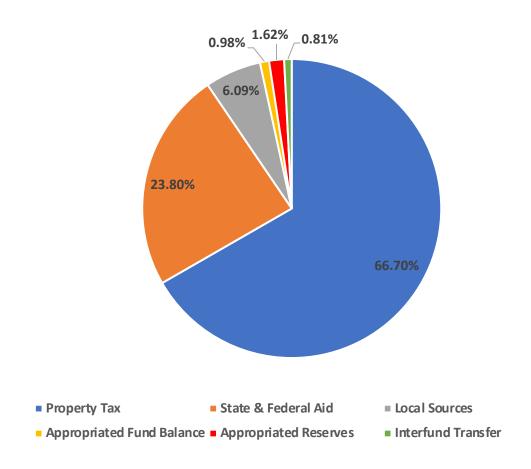
| | Adopted Revenue | Adopted Revenue | Proposed Revenue | | |
|----------------------------|--------------------|-----------------|----------------------------|-------------|--------------------|
| | Budget | Budget | Budget | \$ | % |
| | 2022-2023 | 2023-2024 | 2024-2025 | CHANGE | CHANGE |
| Tax Levy | \$110,083,600 | \$112,824,647 * | \$115,533,074 | \$2,708,427 | 2.40% |
| | | | | | |
| PILOTS | \$6,673,544 | \$7,122,883 | \$7,545,385 | \$422,502 | 5.93% |
| Charges for Services | \$955 <i>,</i> 500 | \$884,500 | \$900,000 | \$15,500 | 1.75% |
| Use of \$ and Property | \$963,690 | \$1,010,391 | \$1,500,000 | \$489,609 | 48.46% |
| Sale of Prop/Comp for Loss | \$105,000 | \$105,000 | \$105,000 | \$0 | 0.00% |
| Miscellaneous | \$350,000 | \$384,600 | \$500,000 | \$115,400 | 30.01% |
| State Aid | \$29,428,887 | \$38,824,741 | \$40,977,732 | \$2,152,991 | 5.55% |
| Federal Aid | \$100,000 | \$150,000 | \$250,000 | \$100,000 | 66.67% |
| Subtotal - Local Sources | \$38,576,621 | \$48,482,115 | \$51,778,117 | \$3,296,002 | 6.80% |
| | | | | | |
| Interfund Transfer** | | | <mark>\$ 1,411,552</mark> | | |
| Appropriated Fund Balance | \$1,787,528 | \$1,700,000 | \$1,700,000 | \$0 | 0.00% |
| Appropriated Reserves | \$2,800,000 | \$2,800,000 | \$2,800,000 | \$0 | 0.00% |
| | | | | | |
| Maximum Budget | \$153,247,749 | \$165,806,762 | <mark>\$173,222,743</mark> | \$7,415,981 | <mark>4.47%</mark> |

* 2023-2024 voter approved tax levy

**This amount will be reduced by any increase in State Aid in the final State budget. We do not anticipate an increase at this time.



2024-2025 REVENUE SUMMARY





2024-2025 PROPOSED ENHANCEMENTS & SERVICES









New Middle School & High School Uniforms

Middle School Baseball

Middle School Softball

Middle School Boys & Girls Spring & Winter Track

Middle School Football

High School & Middle School Boys & Girls Cross Country

High School Girls Tennis

High School JV Baseball

Middle School Boys LAX

Middle School Boys & Girls Tennis

High School Winter Track Pullovers

Middle School Football Practice Pants

High School Football Practice Pants

Additional Consumable Supplies

Replacement Helmets



TECHNOLOGY

- Phase VIII Chromebook Replacements Grades 2, 3, and 8
- District-Wide Cisco Telephone Replacements (current version no longer supported by Cisco)
 - Will also be tied into security systems for additional security enhancement



ADDITIONAL PROPOSED ENHANCEMENTS

- High School Addition of Philosophy Club
- High School Expansion of Wings Credit Recovery Program
- Middle School Math Type
- Middle School Typing.com
- Elementary School IXL Math
- District-Wide Employee Assistance Program (EAP)



FACILITIES



24-25 MAINTENANCE OF FACILITIES

| Building | Project | Main |
|---------------|--|-----------|
| East | Repair and resand Gym floor | \$25,000 |
| Fork Lane | Drywell replacement | \$25,000 |
| OCR | Front Perimeter Fence around playground | \$26,000 |
| District wide | Refinish all GYM/APR/Stage floors | \$35,000 |
| | District wide painting | \$50,000 |
| | District wide venetian blind replacement | \$15,000 |
| | District wide venetian blind replacement - High School | \$10,000 |
| | District wide playground replacement parts | \$15,000 |
| | Total Proposed Maintenance | \$201,000 |
| | | |
| | | |
| | | 28 |

WHAT HAPPENS IF THE BUDGET IS DEFEATED?

- If voters defeat the budget on the first vote, District can:
 - Resubmit the same budget for a revote
 - Submit a revised budget for a revote
 - Adopt a contingent budget without a revote

– If voters defeat the budget on the second vote:

Board of Education must adopt a contingent budget



WHAT HAPPENS IF THE BUDGET IS DEFEATED?

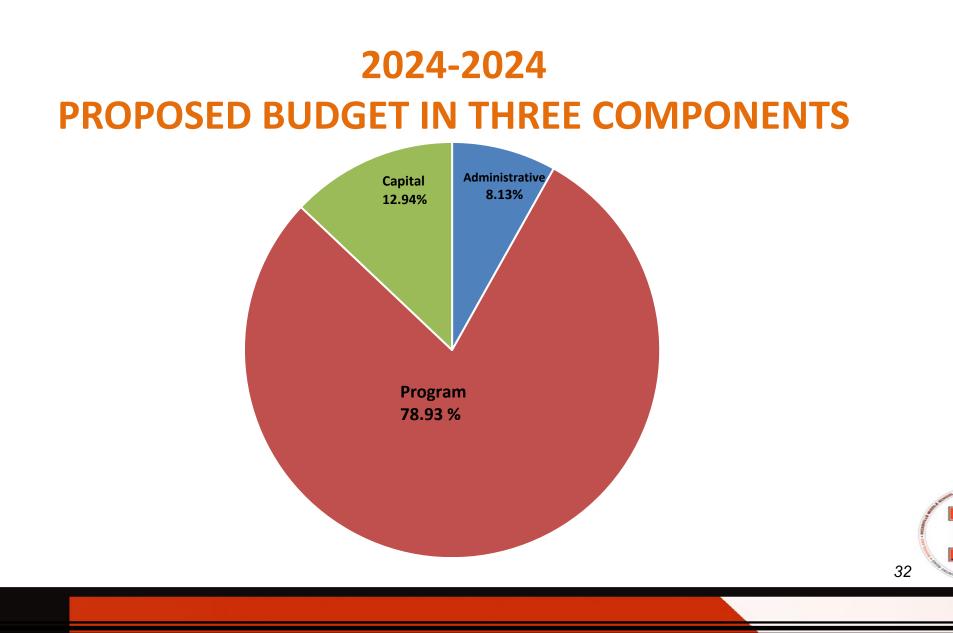
- What is a contingent budget?
 - The tax levy cannot exceed the prior year actual tax levy
 - The 2023-24 levy was lowered \$ 1,142,393, therefore
 \$3,850,821 in programs and services would have to be removed from the budget to keep the levy flat
 - The budget would contain expenses necessary to provide the minimum services legally required to:
 - » Operate & maintain school buildings & the educational program
 - » Preserve the property of the district
 - » Ensure the health & safety of students & staff



WHAT HAPPENS IF THE BUDGET IS DEFEATED?

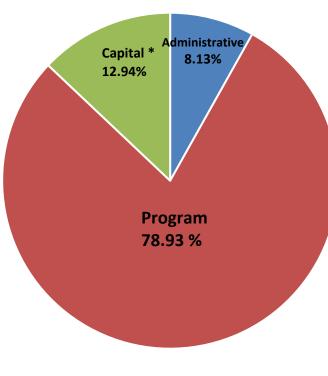
- Items that may be eliminated from a contingent budget include:
 - New Chromebooks
 - Upgrade to the telephone system
 - Athletic programs
 - » Purchase of new athletic uniforms
 - All equipment
 - Field trips & competitions
 - Music & art programs
 - Co-Curricular activities
 - Conferences & professional development
 - Increase class size / eliminate electives / reduce staffing
 - Funding for Gregory Museum
 - Salary increases for non-aligned staff
 - Community use of Facilities



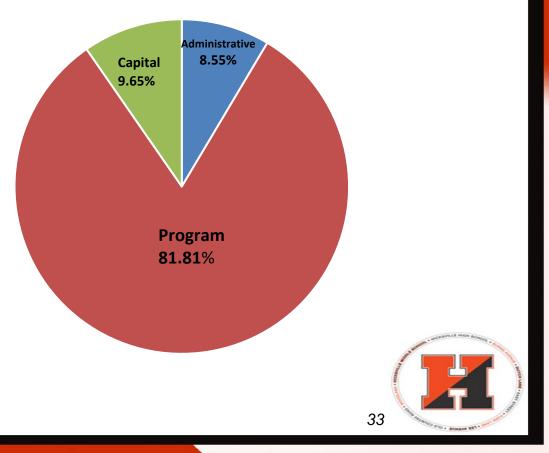


EXPENDITURE SUMMARY COMPARISON

2024-2025



2023-2024



*Growth due to additional security needs and increases in utilities

Proposition 1 * 2024-2025 Budget

Levy to Levy

| 2024-2025 proposed levy | \$115,473,074 | _ |
|----------------------------------|-----------------------|-------|
| 2023-2024 voter approved Levy | <u>\$ 112,764,647</u> | |
| Change | \$ 2,708,427 | 2.40% |

Budget to Budget

| 2024-2025 proposed budget | \$173,162,743 | |
|---------------------------|----------------------|-------|
| 2022-2023 voter approved | <u>\$165,746,762</u> | |
| budget | | |
| Change | \$7,415,981 | 4.47% |

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* Without Gregory Museum

Proposition 2 Gregory Museum

Annual Gregory Museum Appropriation for educational services associated with its programs. \$60,000

Proposition 2 is contingent upon the approval of Proposition 1



Important Dates

| Tuesday, April 16 th | Budget Adoption | 7:30 p.m. |
|---------------------------------|--|---------------------------------|
| Thursday, May 2 nd | Budget Presentation to Hicksville Community Council | 7:00 p.m. |
| Wednesday, May 8 th | Budget Hearing | 7:00 p.m. |
| Thursday, May 13 th | PTA Budget Presentation High School Kristoff Theater | 8:00 p.m. |
| Tuesday, May 21 st | Budget Vote & Trustee Election Voting at Elementary Schools Board of Education Meeting | 7:00 a.m 9:00 p.m. 8:00 p.m. |

